

SELF-REFLECTION LEADERSHIP ASSESSMENT:

Trust & Likeability Evaluation

Leadership is more than just a title — it's a journey of continuous growth and self-improvement. Taking this self-reflection assessment will provide you with invaluable insights into your effectiveness as a leader, specifically focusing on the critical areas of trust and likeability.

Instructions: Rank yourself from **1–5** with 1 being the lowest and 5 being the highest.

	How effectively do you communicate with your team?
	How well do you understand the expectations your team has for you as a leader?
	Do your team members feel comfortable coming to you with bad news?
	How frequently do you provide positive feedback and recognition to your team members?
	How often do you complete tasks and meet deadlines as promised?
	How often do you take responsibility for your mistakes and learn from them?
	How often do you implement suggestions or ideas from your team?
	How effectively do you set and maintain boundaries between being a leader and being a friend to your team members?
	How consistent are you in aligning your actions with your words?
	How consistent do you demonstrate the core values and ethics of your credit union?

Based on your responses, how do you get to know your team members and build relationships with them?
Reflect on the actions you take to show genuine interest in their well-being and development.

What do you do to help your team(s) work well together? Think about the strategies you use to foster collaboration, trust and mutual support among team members.

How do you help your team accept and support changes? Consider how you communicate the reasons for change, involve your team in the process, and support them through transitions.